

12th July 2023

To: Mr. Simon Peter Njuba

C.E.O, Vipers Sports Club,

P.O.BOX 30583, Kampala – Uganda

RE: RESPONSE TO SUMMONING TO THE CLUB'S DISCIPLINARY COMMITTEE

I am writing to express my sincere regret that I will not be able to attend the club's disciplinary meeting as summoned by the club in a letter received yesterday, July 11, 2023. I would have liked to attend in person, as outlined in the letter, but unfortunately my current health condition does not allow me to do so and besides, you have not given me sufficient notice.

As you know, I am currently recovering from an accident and receiving appropriate medical attention as prescribed by the doctors. It is unfortunate that I was unable to address the issues raised in the disciplinary summons letter before it was leaked to social media. I would have liked to express my personal concerns in the disciplinary hearing, but unfortunately, I cannot make it.

I would like to take this opportunity to address the two main issues raised in the disciplinary summons letter:

1. My absence from duty: I did not intentionally abscond from my duties as head coach. I was involved in an accident and had to seek medical attention. I immediately informed the club CEO, Mr. Simon Peter Njuba, of my absence.
2. Breach of contract: I am writing to confirm my formal resignation from the position of head coach of Vipers Football Club due to a breach of my contract. Article 5, Section 3 and 4 of my employment contract states that I am responsible for endorsing players being recruited and choosing my assistant team/staff in consultation with club management. However, this clause was not honored and I was not aware of the recruitment of three of the current members of the team: Mr. Raoul Lukusa Kayembe, the assistant coach from DR. Congo, Giancarlo Lopez Rodrigues, a Brazilian player, all unveiled on 4th July and Luis Otavio Santos de Araujo, another Brazilian player unveiled on 7th July.

I am aggrieved by these serious breaches and unreasonable conduct, which cast doubt on my role at the club. I do not know the capacity of these players and I am concerned that they might not be able to help the team achieve its goals. I have reconsidered the targets that you have set for me and I find that I will not be able to achieve them without my ability to endorse players and choose my own staff.

For the aforementioned reasons, I request that you allow me to step aside from my position of head coach. I believe that this is the best course of action for both the club and myself.



I would like to thank you for the opportunity you have given me to coach the Vipers football team. I am grateful for the success we have achieved together, and I wish the team all the best in the future endeavors.

Yours faithfully,



Alex Isabirye Musongola

CC. CHAIRMAN VIPERS SC

CC. DIRECTOR LEGAL VIPERS SC

CC. C.E.O FUFA